

## TOWN OF CHILMARK CHILMARK, MASSACHUSETTS

## **TOWN OFFICES:**

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TO: Board of Selectmen

FR: Administrative Assistant, Diana DeBlase

DT: November 29, 2018

RE: FinCom recommendation for FY20 COLA

Selectmen, at the meeting held November 7, 2018 the Finance Committee reviewed and discussed the Human Resource Board proposed COLA for FY20. FinCom members supported the system that Selectmen approved and have been using for years. FinCom unanimously recommended the COLA of 2.20% for FY20.